

**Notice Is Hereby Given of
The Regular Meeting of The Board of Directors for
North Pecos Water & Sanitation District
Proposed Agenda
December 8, 2020**

**NOTICE: Board of Directors meeting will be held remotely via Zoom Communications.
Phone Number 1(253)215-8782 Meeting ID: 991-3961-2168: Passcode: 467679
<https://zoom.us/j/99139612168?pwd=WVlqamhBaFhqa1ByRU5xcWIHVE5mdz09>**

1. **Call to Order**
6:00 p.m.
2. **Pledge of Allegiance and Roll Call**
3. **Public in Attendance**
4. **Approval of The Minutes**
 - A. For the Regular Meeting of November 10, 2020.
 - B. For the Special Meeting of November 18, 2020.
 - C. For the Special Meeting of December 2, 2020.
5. **Financial Report**
Presented by Christine Friend
 - A. Approve the Financial Report for November 2020.
6. **Reports from the Directors**
 - A. Dennis Towndrow - Metro Wastewater District.
7. **Tabled Items/Unfinished Business**
 - A. Financial Planning for Utilities for rates and charges.
 - B. Employee Benefits package
 - C. Employee Training or Classes
 - D. Annual review of the District's By-laws.
 - F. Annual review of the District's Identity Theft Prevention Program.
 - G. Annual review of the Districts Engineering Standards, Rules and Regulations.
 - H. Employee one-on-one.
8. **New Business and Project Report**
Presented by Courtney Salazar, Joseph Kretsch and Francis Larsen
9. **Attorney's Report**
Presented by Patrick Dowdle
 - A. Approval of District Budget and Certification of Mill Levy for 2021.
 - B. Determination of District Meeting Dates and Locations of 2021.
 - C. Water Line Easements.
 - D. Water Rate Increase for 2021.
 - E. Pending Contracts.
 - F. Notice of Midtown Filing 11 Sanitary Sewer Ownership.
 - G. District Manager Replacement.
 - H. Annual review of the District's By-Laws still pending.
 - I. Annual review of the District's Engineering Standards, Rules and Regulations, still pending.
 - J. January Meeting Compliance Calendar Issues.
10. **Announcements by the Directors and Staff**
11. **Adjournment**